# The Annual Quality Assurance Report (AQAR) of the IQAC

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Part – A

AQAR for the year (for example 20)  1. Details of the Institution	013-14)	2017-18			
1.1 Name of the Institution	G. S. SCIEN	G. S. SCIENCE, ARTS & COMMERCE COLLEGE, KHAMGAON			
1.2 Address Line 1	National Hi	ghway No.6			
Address Line 2	NANDURA	ROAD			
City/Town	KHAMGAC	DN			
State	MAHARAS	HTRA			
Pin Code	444 303				
Institution e-mail address	gskhamgad	onprincipal@gmail.com/principal@gsck.ac.in			
Contact Nos.	07263-25! Fax: 0726	5200 / 250095 3-253844			
Name of the Head of the Institution	DR. D. S.	TALWANKAR			
Tel. No. with STD Code:	07263-25	5200 / 25 0095			
Mobile:	0982345	50717			
Name of the IQAC Co-ordinator:	DR. H. S.	CHAN DAK			
Mobile:	9420562	096 / 9284535181			
IQAC e-mail address:	igacgsck	@gmail.com/iqac@gsck.ac.in			
1.3 NAA CTrack ID	МНСО	GN11083			
OR 1.4 NAAC Executive Committee No. & Da	te: EC/6	2/RAR/030 dated 05 January			
1.5 Website address:	http://v	www.gsck.ac.in			
Web-link of the AQAR:	http://gsck.	ac. in: 9080/ Gs ckpr o/pdf/AQAR_2017-18 pdf			

#### 1.6 Accreditation Details

SI. No.	Cyde	Grade	CGPA	Year of Accre ditation	ValidityPe riod
1	1st Cycle	В		2003	5 years
2	2nd Cycle	В	2.82	2013	5 years
3	3rd Cycle				
4	4th Cycle				

1/11/2003

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11submitted to NAAC on 12-10-2011)
  - 1) AQAR2016-17 submitted to NAAC on 28/11/2017
  - 2) QAR 2015-16 submitted to NA AC on 20/10/2016
  - 3) AQAR2014-15 submitted to NAAC on 29/10/2015
  - 4) AQAR2013-14 submitted to NAAC on 09/10/2014
  - 5) AQAR2012-13 submitted to NAAC on 27/06/2013

#### 1.9 In stitutional Status

University	State	✓	Central		Dee me d	Р	riva te
Affiliated College	Yes	$\checkmark$	No				
Constituent College	Yes		No	<b>√</b>			
Autonomous college of UGC	Yes		No	<b>√</b>			
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI,	Yes	<b>√</b>	No				
NO)							
Type of Institution	Co-education	<b>~</b>	Men		Women		
	Urban	<b>✓</b>	Rural		Tribal		
Financial Status	Grant-in-aid		2f	<b>✓</b>	12B	$\overline{}$	
	Grant-in-aid + Self	✓	Totally S	elf-fin	ancing		
	Financing						

1.10Type of Faculty/Programme				
Arts Science Commerce	Law PEI(Phys Edu			
TEI (Edu) Engine ering Health Scient Others (Specify)	nce Management			
1.11 Name of the Affiliating University (for the Colleges) S.G. B. Amravati University, Amravati				
1.12 Special status conferred by Central/State Go	vernment UGC/CSIR/DST/DBT/ICMR	etc		
Autonomy by State/Central Govt. / University	NO			
University with Potential for Excellence	NO	NO		
DST Star Scheme	NO	NO		
UGC-Special Assistance Programme DST-FIST	NO	NO		
UGC-Innovative PG programmes	NO Any other (Specify)	NO		
UGC-COP Programmes	08			
2. IQAC Composition and Activities				
2.1 No. of Teachers	09			
2.2 No. of Administrative/Technical staff	02			
2.3 No. ofstudents	01			
2.4 No. of Management representatives	02			
2.5 No. of Alumni				
2.6 No. of any other stakeholder and	01			
community representatives				
2.7 No. of Employers/ Industrialists	01			
2.8 No. of other External Experts	-			
2.9 Total No. of members.	16			
10 No. of I QAC meetings held	04			

G.S. Science, Arts and Commerce College, Khamgaon 444 303 (MS) AQAR 2017-18				
2.11 No. of meetings with various stakeholders: No. 02 Faculty 01  Non-Teaching Staff 01 Students Alumni Others				
2.1 2 Has IQAC received any funding from UGC during the year? Yes No				
2.13 Seminars and Conferences (only quality related)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC				
Total Nos 01 International National 01 State Institution Level 03				
(ii) Themes Stress Management, Quality Assurance, LMS & Research				
2.14Significant Activities and contributions made by IQAC				
Academic Audit				
<ul> <li>NAAC sponsored two day National seminar on Ensuring Quality and</li> </ul>				
Employability through Higher Education: Challenges and Opportunities in				
the 21 <sup>st</sup> Century was organized from 24-25 January, 2018.				
Learners' Aptitude Test for ide ntification of advanced and slow learners				
<ul> <li>Introduced use of Google classroom as LMS</li> </ul>				
<ul> <li>Introduced use of Google scholar for maintaining research profiles</li> </ul>				
ISO certification and Participation in NIRF				

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of they ear \*

Plan of Action	Achievements / Outcomes
Our IQAC will organize a NAAC	NAAC sporsored two day National seminar on
sponsored two-day National Level	Ensuring Quality and Employability through Higher
Seminar in 2018.	Education: Challenges and Opportunities in the 21 st
	Century was organized from 24-25 January, 2018.
We will organize a National Level	National Level Conference on Impact of Mall Culture
Conference on Impact of Mall	on Indian Economy was organized on 24 November,
Culture on Indian Economy.	2017.
We will start four new self-financed	Certificate courses in Soil testing, Food Processing,
short term courses in Textile	Preservation and Marketing and Tally were started
Technology, Food Processing, Soil	from this session
Testing and Tallyrespectively.	
We will organize a National Level	National Level Conference on Indian Economy-
Conference on Indian Economy-	Prospects and Future was organized on 25
Prospects and Future.	November, 2017
We will install a new 20 KW Solar	A new 20 KW Solar Power Panel has been installed
Power Panel on the main building of	on the main building of our college.
our college.	
We will build a new Girls' Common	• Two new toilets for staff have been
Room and two new toilets for staff.	constructed.
	<ul> <li>Construction of Girls' Common</li> </ul>
	room is complete

*	* Attach the Academic Calendar of the year as Annexure. Attached as Annexure I			
2.	15 Whether the AQAR was placed in statutory body	Yes V No		
	Manage ment ✓ Syndicate	Any other		
	Provide the details of the action taken			
	The AQAR was placed in the meeting of the Governing Body held on 28.09.2018 and the members expressed their satisfaction on the overall progress of the institution. However, the Principal and IQAC were asked to take the necessary steps for improving the results of some of the courses.  The IQAC and the Principal were asked to take necessary action to execute the action plan 2018-19.			
	2010-13.			

# Part - B

## Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

UG	04	-	04	-
PG Diploma	01		01	-
Adva nœd Diploma	01		01	01
Diploma Certificate Others	01	-	01	01
	08	08	08	08

Interdisciplinary	0	0	0	0
Innova tive	0	0	0	0

1.2	(i) Flexibility	of the Curriculum:	CBCS: ✓	/ /Core/Elective o	notion:	/ Open options
1.2	(1) I ICAIDIII LY	or the curriculari.	CDCJ.	/ COIC/ LICCUIVE C	prion.	/ Opcilopuoli

(ii) Pattern of programmes:

Pattern	Number of programmes
Sem este r	12
Trimester	NL
Annual	07

1.3Fe edback from stake hold	ders*A	lum ni	✓	Pare nts		Employers	<b>√</b>	Students	✓	
(On all as pects)			_	_		L				
Mode of feedback: Online	✓	Manual		Co-ope	rating	gschook (fo	r PEI)			

1.4 W hether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, CBCS & Semester has been implemented in various courses of BA, MA, M. COM.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Microbiology		
0,		

<sup>\*</sup>Please provide an analysis of the fee dback in the Annexure Attached as Annexure II

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Profesors	Others
49	22	26	01	NIL

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst. Profes	ssors	Associa Profess		Profes	ssors	Others	S	Total	
R	V	R	V	R	V	R	V	R	V
22	9	26	-	1	4	-	-	49	13

2.4 No. of Guest and Visiting faculty and Temporary faculty

79	NIL	Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State lev el
Attended Seminars/ Work shops	05	12	02
Presented papers	03	06	Nil
Resource Persons	NL	05	Nil

#### 2.61 n novative processes adopted by the institution in Teaching and Learning:

- We regularly make use of ICT in teaching and learning processes.
- Google classroom: Many teachers in our college are using Google classroom as LMS. Students are invited to join classroom by invitation through email. Primarily, it is used to streamline the process of sharing lecture notes, PPTs, video lectures and web-links of academic content. It is also being used for creating and distributing assignments.
- PPTs and multimedia: Many teachers use multimedia to modify the contents of the course material in a more meaningful way. By incorporating digital media elements into the project, the students are able to learn better since they use multiple sensory modalities, which would make them more motivated to pay more attention to the information presented and retain the information better.
- Research Based Pedagogical Tool: As a pilot activity, one of the experiment 'Estimation of Glucose' in chemistry was taught using Jigsaws method as RBPT. In this, about 45 students were divided into seven groups and assigned to undertake research different topics like carbohy drate, structure and estimation of glucose, relation between glucose and diabetes etc. Each group collectively analyzed the subtopic and prepared their presentation. One of them (group leader) presented it in the class. All students gave their suggestions and comments and their presentation was assessed by other students of the other groups. After the group discussion, findings were compiled in the form of report. This tool helped students in developing research attitude, data collection and analytical skill, ability to work in group, leadership qualities, and presentation and communication skills.
- Field visit and photography method is used to study the biodiversity, flora and fauna, habit and habitat of animals by the students of zoology.
- Demonstration methods are used by some teachers especially from science departments.
   Various tools of demonstrations used by various departments are-
  - Life Sciences: Preserved specimen, Phylum, permanent slides, (digital)herbarium, short excursion tour to study fish breeding.
  - Basic and Applied Sciences: (Chemistry, Physics, Computer Science and Electronics) use models, audio-visual simulations, educational visits, posters etc.

2.7	Total No	. of actua	I tea ching	days (	during	this a cade mi	c year

1	$\sim$	
- 1	ч	×

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- In this session, one of the important examination reforms that we implemented is the Learners'

  Aptitude Test. We conduct this test for the first year students to identify advanced and slow learners.
- Some of our faculty members are using Google Classroom and they have started conducting online unit tests.
- As per the directions of the university, we are conducting the examinations of first and second semesters at the college level.

76

2.9 No. of faculty members involved in curriculum
restructuring/revision/syllabus development as member of Board of Study/Faculty
Curriculum Development workshop

08

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division S				
, and the second	appeared	Distinction %	1%	II %	III %	Pass %
B.A.III	79	-	11.39	29. 11		40.51
B.Com.III	275	3.27	47.64	7.27		58.91
B.Sc.III (VI Sem)	193	13.47	52.33	5.70		73.58
B.C.A. III(VI sem)	36	2.78	61. 11	27.78		91.67
M.SC.II CS.IVSem	18	5.56	55.56	22. 22		83.33
M.SC. II CHE IVSem	14	-	85. 71	-		85. 71
M.SC.II ZOO IVS em	12	-	25.00	-		25
M.A. II ECO	49	-	4.08	42.86	26.53	73.87
M.A.II ENG	7	-	-	-	57.14	57.14
M.A.II MAR	21	-	-	-	47.62	47.62
M.A. II HIN	2	-	-	5		50
M.COM.IVSEM	67	14.93	71.64	=		88.06
D.TAX	26	-	3.85	15.38		19. 23

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
  - IQAC works in close coordination with the Principal and the college administration and gives ideas about the improvements of teaching process with use of ICT.
  - IQAC also suggests sources of funding for research / other faculty development initiatives to the concerned departments / faculty members through the Principal.
  - Training programmes for Faculty, Staff and Students for their overall competence building are organized / recommended by IQAC.
  - AcademicAudit was conducted this year by the IQAC.

# $2.13\,I\,nitiatives\,undertakentowards\,fa\,culty\,development$

Faculty /Staff Development Programmes	Number offaculty benefitted
Refresher courses	2
UGC – Faculty Improvement Programme	-
HRD programmes (Short Term )	01
Orientation programmes	01
Faculty exchange programme	01
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer/Winter schools, Workshops, etc.	-
Others (college level workshop on LMS and NLIST)	49

# 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employ ees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	47	03	-	-
Te chnical Staff	-	-	-	-

## Criterion - III

## 3. Research, Consultancy and Extension

## 3.1 I nitiatives of the I QAC in Sensitizing/Promoting Research Climate in the institution

- On the suggestion of the IQAC, the college has started giving financial assistance up to Rs. 5000/- to the faculty members who present a paper in national and international conferences. Every faculty member can avail this grant once in an academic year. This grant is given by the college from their own funds entirely.
- IQAC conducted a workshop for creation of Google Scholar profile
- IQAC works in dose coordination with the Research Committee.
- IQAC suggested Research committee to state and circulate **Code of Ethics to Check Malpractices and Plagiarism in Research.**
- IQAC circulates information received from various sources about collaborative research.
- IQAC guides young faculty members to undertake various research projects in their field.
- We encourage our students to undertake summer research projects at premier institutes

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02		-	
Outlay in Rs. Lak hs	1406163		-	

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01		
Outlay in Rs. Lakhs		1,30,000		

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	84	00	-
Non-Peer Review Journals	00	00	-
e-Journals		-	-
Conference proceedings	06	25	

	3.5 Details on	<b>Impact</b>	factor	ofpu	blications
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Range	0-3	Ave rag e	1.3	h-index	20	Nos. in SCOPUS	61
	" "		1.0				0_

 ${\it 3.6 Research funds s} \, {\it anctioned and received from various funding agencies, in dustry and other organisations}$ 

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Reœived
Major projects	01.07.2012 to 30.06.2015	UGC	407000	27000
Minor Projects	01.03.2015 to 28.02.2017	UGC	130000	100000
Interdisciplinary Projects				
Industry sporsored		Gajanan Industries Khamgaon	10000	0
Projects spors ored by the University/ College	-	-	1	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify) Raman Post Doc. Fellowship	20.09.2016 to 20.09.2017	UGC New Delhi	2561151	47399
Total	-	-	3108151	174399

				_		
3.7 No. of books published	i)W ith	ISBN No.	06	Chapters	in Edited Books	NIL
3.8 No. of University Depa	•	out ISBN No	02			
l	IGC-SAP	NA	CAS	NA	DST-FIST	NA
	DPE	NA		DBT Sch	eme/funds	NA
3.9 For colleges Au	itonomy	NIL	CPE N	DBT Sta	ar Scheme NL	
IN	SPIRE	NIL	CE NIL	Any Oth	er (speafy) NI	L
3.10 Revenue generated t	nrough co	nsultancy	-			

3.11 No. of conferences organized by the Institution

Level	International	National	State	Univers ity	College
Number	-	03	-	-	02
Sponsoring	-	ICSS R	-	-	-
agencies		an d			
		NAAC			

		NAAC	<u> </u>				
3.121	No. of facult	y served as experts, ch	airpers ons	or resourc	ce persons: 05		
3.131	No. of collab	orations International	œ	Nat	ional 05	Any oth	er <u>01</u>
3.141	No. of linka g	ges created during this y	year	06			
3.15 ·	Гotalbudge	t for research for curre	ent year in la	ak hs:			
From	Funding ag	ency 1 lakhs F	rom Manag	ement of	University/Coll	lege	3 lakhs
То	tal	4Lak hs				L	
3.161	No. of pater	ts received thisyear	Type of	Patent		Numb	er
			National		Applied		
			Te clonar		Granted	-	
			Internation	mal	Applied Granted		
					Applied		
			Commerc	ia lise d	Granted		
Of th	e institute i  Total	n the year  International	National	State	University	Dist	College
	01	01*	reactorial	Juic	Omvasity	D.50	College
<b>.</b>		e llows hip for Post-Doc					
<b>of th</b>	e <b>Departme</b> No. of facul	ty from the Institution	Se pte m ber 2 who are Ph	2016 to Se	ptember 2017.		
	_		05	Г			
3.19	No. of Ph.D	. awarded by faculty fro	om the Insti	tution _	16		
3.201	No. of Resea	arch scholars receiving t	the Fe llows	hips (New	ly enrolled + ex	kisting one	s)
	JRF	- SRF -	Pr	oject Fello	ows A	ny other	
3.21	No. of stude	ents Participated in NSS					
		ents Partiupateu iii NSS	events:				

NSS

09

 ${\tt 3.26\,Major\,Activities}\ during\ the\ year\ in\ the\ sphere\ of\ extension\ activities\ and\ Institutional\ Social$ 

#### Responsibility

NCC

• Our College celebrated International Yoga Day on 21<sup>st</sup> June, 2018. Mr. Mulande of Patanjali y oga pith led the Yoga session.

23

Any other\*

13

- Our NCC and NSS Units organized a Blood Donation Camp on the occasion of the birth anniversary of our former President Late Advocate Bhausaheb Bobdey in collaboration with Government Hospital, Khamgaon on 19 September, 2018.
- As a social responsibility towards downtrodden section of the society, our college started a
  program called "Manuskichi Jaga [The place of Humanity]" wherein neat and dean used clothes
  and item were collected from the society and distributed to needy ones.
- District level Disaster Management Training and Selection Camp.
- District level Special camp at a dopted village Rahud.
- The college has adopted the village Rahud for a year and keeps organizing many constructive activities there. Following activities of social and national welfare were undertaken at this village in 2017-18:
  - Annual camp of the NSS (Shram Sanskar Shibir) was organized at the adopted village Rahudfrom 06 February 2018 to 13 February 2018.

<sup>\*=</sup> Activities by Women's Empowerment and Entrepreneurs hip Development Cell

- An orientation and awareness programme for Voters was organized on 18 September,
   2017.
- o Health check campfor women was organized for the villagers on 16 August, 2017.
- Blood Group Detection and Haemoglobin testing camp was organized on 21 September,
   2017.
- o Blood pressure and Diabetes check up camp was organized on 12 February, 2018.
- o Blood donation camp was organized on 22 September 2017.
- o Emergency blood donation on call from civil hospital, Khamga on
- District level workshop on Mental Health and Stress Management was organized on 10
   October, 2017
- Our NCC students took part as volunteers in the Pulse Polio I mmunization rally of the government on 28 January and 10 March, 2018 and participated in vaccination program on 29 January and 11 March, 2018.
- o International Yoga Day was celebrated on 21 June 2018.
- Women's Empowerment and Entrepreneurship Development Cell of our college regularly organizes various extension activities and activities related to Institutional Social Responsibility. Few significant activities organized by this cell are:
  - o 06.08.2017 Training for making Plastic Carry Bag Bouquet.
  - o 22.09.2017 Training for making festival artefacts.
  - 12-18 September 2017 Bag exhibition and training works hop organized jointly with the Department of Home Economics.

#### Criterion - IV

## 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of Fund	Total
		create d		
Ca mpus area	97.68	-	-	97.68
Class rooms	28		UGC/Manæement	28
Laboratories	15	-	UGC/Manæement	15
Seminar Halls	04	-	Intemal	04
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	06	02	UGC/Manæement	08
Value of the equipment purchased during the year (Rs. in Lakhs)	3813664/-	1944685/-	M anagement	5758349/-
Others	-	Rain water Harvesting		-

#### 4.2 Computerization of administration and library

The Central Library of the college was established in 1947 with the establishment of the college. Presently the library has more than 68000 books and a number of journals and periodicals. There are two buildings of the library. There is a reading hall which also houses the Network Resource Centre for providing internet access to the students. The library is partially computerized and runs on SOUL software provided by the UGC-INFLIBNET. Recently, we have upgraded to SOUL 2.0. We also have started the Web OPAC facility for our members.

#### **Services**:

- WebOPAC
- Books and document delivery
- Inter-Library Loan Services through DELNET
- Access to thousands of e-journals and e-book sthrough N-LIST
- Reprography services
- Reference services

Name of ILMS software	Nature of automation (fully or partially)	Version	Year of Automation
SOUL 1.0	Partially	1.0	2006
SOUL 2.0	Fully	2.0	2018

The following features can be accessed from any computer within the campus

- Availability of books by subject wise / author wise
- Account information like book staken and due date to return
- Access to the e-resources / NPTEL /e-PGp athshala video lectures.
- Access to e-books through Google drive

#### 4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	66340	775248*	1170	383000	67510	1158248
Reference Books	745	773246	0	0	745	
e-Books	0	0	0	0	0	0
Journals	15	50500	0	0	15	50500
e-Journals	0	0	4	13157	4	13157
Digital Database	0	0	0	0	0	0
CD & V ideo	250		0	0	250	
Others (specify) DEL N ET, N-list	N-list Del net	5750 11500		5900 135 <i>7</i> 0		5900 13570

<sup>\*</sup> Considering 15% annual depreciation in cost

#### 4.4 Technology upgradation (overall)

	Total	Computer	Intern <i>e</i> t	Browsing	Computer	Office	Depart	Othe rs	
	Computers	La bs	internet	Centres	Centres	Office	-ments	others	
Existing	186	04 (101	01(10	01	01	18	55	12	
		computers)	m bps			œmpu	compu	com p	
			optical			te rs	ters	uters	
			fibre line)						
Added	01	NIL	01(40	NIL	NIL	NIL	01	NIL	
			m bps						
			optical						
			fibre line						
Total	187	101	-	01	01	18	56	12	

# 4.5Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The college has provided 142 computers and 13 laptops for the day-to-day use by the students and faculty. Every department has its own computing facilities to meet the curriculum needs.

All science departments are provided with DLP for computer aided teaching. Internet is provided to all the departments and computer centres with a maximum bandwidth of 46 M bps. Of this, we have 40 Mbps BSNL leased line and a backup connectivity of 6 Mbps by Orange ISP. We have provided free Wi-Fi usage of 20 Mb/day to all staff members and students. We intend to provide free unlimited Wi-Fi internet facility on our campus shortly.

We have 02 Digital Classrooms, 01 Auditorium and 01 Audio-Visual Theatre. All these four rooms have LCD projectors and audio-visual aids. One of the digital classrooms is equipped with a smart board and a visualizer also. We have sufficient number of generators and UPS for power backup. Recently, we have established a media centre to facilitate video recording of lectures. Reprographic services are also a vailable in the institute

Workshop on use of Google classroom as a LMS and  $\alpha$  eation of Google scholar profile was conducted.

4.6 Amount spent on maintenance in lak hs:

i) ICT 1944625

ii) Campus Infrastructure and facilities 2477469

iii) Equipments 25 4803

iv) Others 3816693

Total: 10183472

#### Criterion – V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has given guidelines for enhancing awareness about student support services.

- Recommended Learners' Aptitude Test (LAT) to identify advanced and slow learners and issue of scholar's card to advanced learners which provides additional book issue facility.
- Recommended to up grade the internet facility to 40 Mbps lease line
- Recommended to up grade library software and start web OP AC.
- Recommended to construct new toilets for staff and students
- Recommended to install industrial RO purified water system
- Feedback forms for curriculum, teachers, library and infrastructural facilities by various stakeholders has been designed by IQAC and made available online on the college website.
- Recommended that the Rest-room for differently-abled persons to be made available in the main building itself.

#### 5.2 Efforts made by the institution for tracking the progression

- Aumni committee keep and track progression records of the students
- Career and Counseling Cell also have record of the students who take part in various training and placement drives.
- Our college teachers have strong bond with our students. They also keep tracking the progression of the students.
- Our administrative office is also having system for tracking progression of the students. They keep record of the students who apply for leaving certificate after the completion of the program.
- Record of progression of NSS and NCC volunteers is also maintained by respective program officers.

5.3 (a) Total Number of students				UG	PG	Ph. D		Othe	rs			
					2547	648	=		-			
( b)	(b) No. of students outside the state 02											
(c) N	(c) No. of international students											
Men         Women           No         %           1552         48.58             Mo         %           1643         51.42												
			Last Yea	ar					Т	his Year		
				Physically Challenged	Total							
744	418	121	1537	06	2826	1750	436	108	213	681	07	3195
5.4Detai	for the preparation of the students for competitive examinations.											
No. of students beneficiaries 198  5.5 No. of students qualified in these examinations  NET 02- SET/SLET 07 GATE 01 CAT -  IAS/IPS etc - State PSC 02 UPSC - Others (JAM) 02  5.6 Details of student courselling and care er guidance												
•	Empl Vario goal Camp Entre techi As a	oymo ousw settir ousre pren nical part o	ent Offi orksho ng, eve i ecruitm e urship ca mpus	ce, Buldana of ps on how to nt management drive for a wareness of s, Shegaon du	on 27 Se write re ent etc w ICCI bar amp wa Iring 17-	ptember esume, p were organ nk and Co as organi 20 Feb 2	re para re para nnized orning zed in 108.	7. India Colla	for co a Ltd <sup>s</sup> a borat	ompetitiv were orga ion with	h the District e examinations anized. Siddhivinayak	

No. of students benefitted

1297

#### 5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations V is ited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	276	36	188

#### 5.8 Details of gender sensitization programmes

The male-female ratio is significantly low in our district. Moreover, most of this region is rural, tribal and underdeveloped. Hence, it was necessary to focus more on the empowerment of women and increasing their awareness regarding gender sensitivity. However, we have also done our best to sensitize people towards the gender-based discrimination.

Our college has a Women's Empowerment and Entrepreneurship Development Cell which works for gender sensitization as well as to provide safety, security and counseling to girls. The Cell regularly conducts programmes, activities and courses for our girl students as well as other women from the society to create a wareness about female feticide, gender based discrimination, self-employment, social responsibility and safety.

Title of the programme	Date
Workshop on "Know yourself"	22 September 2017
Entrepreneurship training program Self Employment through Home Decoration Handicraft Items	22 September 2017
Lædership development workshop	11 September 2017
Competition on Making of Bouquet from Waste	15 August 2017
Self employment through making of Bouquet from Waste	06 August 2017

5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events
State/University level 04 National level International level _
No. of students participated in cultural events
State/ University level 30 National level - International level -
5.9.2 No. of medals/awards won by students in Sports, Games and other events
Sports: State/ University level National level - International level -

		_			_	
Cu	Itural: State/ University level -	National level	- Int	temational level		-
5.10	Scholarships and Financial Support					
		Number of students	S	Amount		
	Financial support from institution	65		Rs. 44009/-		
	Financial support from government	2036		Rs. 11171605/-		
	Financial support from other sources					
	Number of students who received International/National recognitions	01 (INS PIRE Scholarship)		Rs. 80,000/-		
5.11	Student organised/initiatives					
Fairs	: State/ University level	National level	- Inte	erna tiona l lev el	-	
Exhib	ition:State/ University level -	National level	- Inte	ernational level	-	
5.12	No. of social initiatives undertaken by t	hestudents 5	5			

NIL

G.S. Science, Arts and Commerce College, Khamgaon 444 303 (MS)

5.13 Major griev ances of students (if any) redressed:

2017-18

**AQAR** 

#### Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **Our Vision**

To make substantial contribution to the overall growth of the region and the nation at large by providing quality higher education to students from all sections of the society and at the same time instilling high moral and et hical values in them so as to make them mature and responsible citizens of India.

#### **Our Mission**

Our mission is to empower the youth of rural and semi-urban area with the best of traditional education and the all-important professional and career oriented skills which are vital in the contemporary global scenario.

6.2 Does the Institution has a management Information System

YES.

6.3Quality improvement strategies adopted by the institution for each of the following:

## 6.3.1 Curriculum Development

- 1. We have started B. Sc. (Microbiology) course from this session.
- 2. To increase the employability of our students and to help them keep abreast with the latest knowledge in their subjects, we have started following value added short-term courses from this session:
  - a) Certificate course in Child Development, Behaviour and Counselling
  - b) Certificate Course in Food Processing, Preservation and Marketing
  - c) Certificate Course in Soil Testing
  - d) Certificate Course in General Organic Chemistry
  - e) Certificate Course in Tally
  - f) Certificate Course in Goods and Service tax Assistant
  - g) Certificate Course in Internet on Things
  - h) Certificate Course in Microsoft Technology Associates

#### 6.3.2 Teaching and Learning

- We have started Learners' Aptitude Test for identifying advanced and slow learners. This test was conducted online.
- o To promote the use of ICT in teaching, we encouraged our faculty members to use Google Classroom as LMS. As a result, many of the teachers are using Google Classroom.

#### 6.3.3 Examination and Evaluation

- Many of our teachers are using Google Classroom for continuous internal evaluation.
- o As per the decision of our university, the college conducted the university examinations of first and second semester students. All the responsibilities from filling up of examination forms to the declaration of results were discharged successfully by the college.

## 6.3.4 Research and Development

- o It is our strategy to identify students with aptitude for research and we send them for summer research projects in reputed institutions in the country like IISER, Kolkata.
- We give financial assistance to our teachers to present their research in various national and international conferences/seminars etc.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- We upgraded our library soft ware from SOUL 1.0 to SOUL 2.0.
- We have started the facility of WebOPAC in the library.
- o Barcode based issue/return facility has been started in the library.
- o We have constructed a new and spacious Girls' Common Room with a dining room and attached washrooms.

#### 6.3.6 Human Resource Management

- o We organized a workshop on Stress Management for our teaching and non-teaching staff on 10-Oct-2017. Eminent psychiatrists from UK- Dr Meena Bobdey and Dr Shrikant Bobdey conducted this workshop.
- o We gave study leave to our faculty member Dr H S Chandak to spend one year at the Rutgers University, USA for post-doctoral research.
- We sent students for Summer Research Projects in reputed institutions like IISER, Kolkata.
- We gave duty leave to the faculty members for attending orientation/refresher courses.

## 6.3.7 Faculty and Staff recruitment

Every year, after staffjustification from the Joint Director's office (State Government), number of vacancies is fixed. After obtaining the necessary permissions from the university and the state government, faculty and staffare recruited as per the procedures and norms leddown by the UGC and the State Government.

# 6.3.8 Industry Interaction / Collaboration

- Our Career and Counselling Cell looks after the Industry Interaction / Collaboration activities. This year, we have signed MoU with BeejSheetal Research PvtLtd for promoting research and training in tissue culture.
- We have signed an MoU with Shodh Advantech LLP to promote Skill Development and Learning activities in order to increase the employability of the students.

# 6.3.9 Admission of Students

Admissions are done with complete transparency and all the rules laid down by the university and state government in this regard are strictly followed. All the rules of reservation are followed. Counselling of the students is done before admission. There is a centralized admission process where the entire admission process is completed at one place.

6.4 Welfare schemes for

Teaching	1. Ideal Teacher Award			
	2. Financial Assistance for participation in			
	academic conferences.			
	<ol> <li>Incentives to teachers who get international awards</li> </ol>			
	4. Financial help to the families of staff-			
	members in case of the untimely demise of a			
	staffmember through fundraising. This			
	scheme covers temporary teachers and non-			
	teaching staff members also.			
Non-teaching	Ideal Non-Teaching Staff member award			
Students	1. Poor Students' Aid Fund			
	2. Ideal Student Award			
	3. BestStudent Award			
	4. Fee waivers for needy students.			

6.5 Tota	l corpus	fund	l ge nera ted
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22,37,000/-

6.6 W hether annual financial audit has been done Yes

 $6.7\,W\,hether\,Academic\,and\,Admin\,\dot{s}\,trativ\,e\,Audit\,\,(AAA)\,\,has\,been\,done?$ 

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Aca demic	Yes	-	Yes	Aca demic Au dit Committee	
Administrative	No	-	Yes	CharteredAccountantM/S Umesh Agrawal & Associates	

6.8 Do	es the University/ Autonomous College declares results within 30 days? <b>Not Applicable.</b>
	For UG Programmes Yes _ No _
6.9 W I	For PG Programmes Yes No - No rat efforts are made by the University / Autonomous College for Examination Reforms?
	Not Applicable
6.10 W	/hatefforts are made by the University to promote autonomy in the affiliated/constituent
	Not Applicable.

#### 6.11 Activities and support from the Alumni Association

- 1) Guest lectures on various subjects for the students and provides them knowledge from the experts of various fields.
- 2) Many of our alumniare industrialists; they share their knowledge and expertise with the students.
- 3) Alumni Association also helps organize industrial visits for the students, thus providing them up to date knowledge of industrial fields.
- 4) A significant number of our alumni are working abroad in countries like UK, USA, and Australia etc
- 5) Alumni Association organizes motivational lectures of these alumni for the students, aspiring for higher education or career abroad.

Alumni Association provides information about the job opportunities available in various countries.

Our Alumni Association also encourages the students for research activities. Many of our alumniare working in very prestigious positions in the field of research. AlumniAssociation works to bring together these researchers in the college and these alumnishare their research experiences with the students and also encourage the student to do valuable research in their respective fields.

Our Alumni contributed significant amount for various projects. During the academic session 2017-18 Rs 5,06,000/- has been contributed by our alumni and alumni association for installation of solar panel and construction of Girls' Common Room.

#### 6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher Association has been established. A Parent-Teacher Meet was organized on 11 March, 2018.

#### 6.13 Development programmes for support staff

- IQAC Workshop on the Role of Non-Teaching Staff in NA AC Assessment 13-Nov-2017
- Workshop on Stress Management. 10-Oct-2017

6.14 I nitiatives taken by the institution to make the campus eco-friendly

#### 1) Rain Water Harvesting:

We undertook extensive rain water harvesting projects so that each and every drop of water on our campus is harvested to increase the groundwater level. We already have three major rain water harvesting projects on our campus. Recently, we have constructed a new watershed of 1,40,00,000-litre capacity behind our library building in collaboration with Bhartiya Jain Sanghtana. We have, in all, constructed 3 water harvesting projects, one cement watershed and another Kolhapur pattern watershed.

#### 2) Use of Bicycles

- 3) Plastic Free Campus: Department of Home Economics and the Women's Empowerment and Entrepreneurship Development Cell are working together to make the campus plastic free. They organize trainings to prepare bouquets from plastic waste. We have placed collection boxes for plastic waste (if any). These bouquets are used in the college functions as well as sold outside by our students.
- 4) Paperless Office: We have done maximum computerization in our office, library and teaching departments which have led to significant reduction in the use of paper. We use emails, SMS and social media for internal communication. In future, we will promote extensive use of cloud computing for further promotion of paperless culture.
- 5) Green Landscaping with Trees and Plants: We have created green landscaping at the entrance of the main building and also planted trees on both sides of the college entrance. A garden has been developed in front of the swimming pool and the library. We have a Botanical Garden with rich variety of plants. There are 5860 types of plants and trees on our campus. We have developed oxygen parks. There is also a special park for the citizens where they spend time during morning and evening walks. We utilize disposable glasses for preparing sa plings. There are Birds' Havens in the Botanical Garden.
- 6) Use of Rene wable Energy: A new 20 KW Solar Power Panel has been installed on the main building of our college.

#### Criterion – VII

# 7. Innovations and Best Practices

7.1 In novations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Conducted Learner's Aptitude Test (LAT) to distinguish advanced and slow learners
- We conducted a workshop on creation of Google scholar profile. Most of our faculty now has updated Google scholar profile.
- We promoted use of Google classroom as learning management system. Our students and teachers are now making most use of it.
- Water conservation/ harvesting projects undertaken by us have created an impact on us as well as on the neighborhood community.
- Our initiative to solar power as renewable energy source has sensitized others to install solar panel.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Organization of various curricular and extra-curricular programmes according to the academic calendar prepared at the beginning of the year 2017-18

- Academic Audit was conducted in June 2017 as a measure for overall quality improvement.
- At the beginning of session, the Principal address to newly admitted students in 'Know Your College' program was organized in last week of July, 2017.
- Tutor ward scheme was implemented.
- As a part of MoU, visit to the ShodhTraining institute and BeejSheetal Research Pvt Ltd was arranged to provide lab skill development trainings
- Students of Zoology department completed field visit to Govt. Fish Breeding Centre, Koradi, Tq- Mehkar Dist-Buldana. They perform Aquaculture practicals viz. (Hypophysation, Induced Breeding, Fish Seed Collection, Transportation etc)
- Learners Aptitude Test was conducted to advanced and slow learners.
- Guest lecture on Career in Commerce was organized on 17.11.2017 by Tushar Dodia, CA
- NRC was made available free of cost to the students from 01.12.2017
- Certificate courses in GST, Tally, GOC (General Organic Chemistry), etc. have been introduced to keep the students updated.
- NSS camp was organized at a dopted village Rahud.
- Women empowerment cell conducted various activities like organizing works hops for women safety and self employment.
- The institution planed and organized following activities to increase consciousness about national identities and symbols:

World Environment Day	05-Jun	Vachan Prerana Diwas/ Dr A PJ Ka lam Jayanti	15-Oct
International Yoga Day	21-Jun	Constitution Day	26-Nov
Dr S R Rangnathan Jayanti	12-Aug	Krantijyoti Sav itri bai Fule jaya nti	03-Jan
Independence Day	15-Aug	National Youth Day/	12-Jan
		Swa mi Vivekanand	
		Jayanti	
Teachers' Day	05-Sep	Eloucation competition	
		on Voter's awareness	19-Jan
Hindi Diwas	14-Sep	Republic Day	26-Jan
NSS Day and Late Adv Shankarra oji	24-Sep	National Science Day	28-Feb
Bobdey Jayanti			
Voters' and Adhar cards		Yashvantrao Chavan	12-Mar
Registration Campaign	22-Sep	Jayanti	
Swacchata Diwas, Mahatma Gandhi	02-0 ct	Dr B RAmbedkar	14-April
Jayanti and Lal Bahadur Shastri Jayanti		Jayanti	

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1. Empowering Women through Self-Employment to Self-dependence:
- 2. Water Harvesting:
- 3. Student empowerment through Financial Aid:
- **4.** Energy Conservation through the Use of Solar Energy:

Web link: http://gsck.ac.in:9080/Gsckpro/bestpractices.html

#### \*Pro vid e the d etail s in an nexure (ann exure n eed to be num ber ed as i, ii,iii)

7.4 Contribution to environmental aware ness / protection

- We regularly contribute our bit to the protection of environment. This year, we have created oxygen parks in our college. We have also developed an open garden for senior
- Our NSS unit, Zoological Society and Nature Club are very active in this regard. They regularly undertake tree plantation drives and projects like watershed construction.
- Birds' Haven a mini shelter for migratory and loal birds is in place in the botanical garden.
- We celebrate Earth day and world environment day. We also conduct tree plantation program on various occasion.
- There are many courses which contribute to create awareness about environment and sustainability among the students and society
- The NSS unit also organizes lectures, rallies, streetplays, and competitions to create awareness about environment.

7.5	Whet	her er	nvir onn	n er	ntalau	ıdit v	was	con	ndud	cted?	Yes	No	$\checkmark$				
_		_			_									_	_	_	

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Our institution has been working since more than seventy years to empower the youth of the nation by providing them the best of traditional and career-oriented education. Our history shows that we have rapidly grown into a hub of academic excellence over the years and it is due to this reason that though there are three other degree colleges in the town (including one women's college) and many other degree colleges in the district, our institution has remained the first choice for the students who opt for higher education in Arts, Commerce and Science.

Our students have excelled all walks of life. Our faculty members have also been making valuable contribution to scholarship and nation building

#### 8. Plans of institution for next year

- 1. To sign MoU with IQAC-Cluster Maharashtra and conduct a workshop on quality assurance.
- 2. To prepare and share a cademic Google calendar with all stakeholders.
- 3. To start certificate course on human value and professional ethics.
- 4. To send a proposal to get DBT Star college status.
- 5. To conduct works hop on gender equality (anti-ragging and anti s exual haras sment)
- 6. To conduct Learners' Aptitude Test (LAT) online as well as offline mode
- 7. To organize a workshop on ICT for teaching and nonteaching staff.
- 8. To implement tutor ward system with structured format
- 9. To conduct a workshop on ethics and safety in laboratory
- 10. To conduct workshop on IPR
- 11. To conduct demonstration Fire fighting for the students
- 12. To demonstrate fre safety drill
- 13. To restructure computer network system
- 14. To establish centralized computer domain controller
- 15. To implement centralized antivirus system
- 16. To install firewall for secured network
- 17. To renovate reading room furniture of the library
- 18. To upgrade Library so ftware and start web-opac.
- 19. To construct one laboratory and one dassroom for Chemistry department
- 20. To renovate canteen with new shade and furniture
- 21. To organize works hop on quality enhancement a wareness for non teaching staff
- 22. To undertake the levelling of ground, construct parking lot and landscaping projects behind main building

DR. H. S. CHANDAK

Blandak,

Signature of the Coordinator, IQAC

DR. D. S. TALWANKAR

Signature of the Chairperson, IQAC
Principal
G. S. Sci., Arts & Commerce

College, Khamgaon - 444303.