

॥ तमसो माँ ज्योतिर्गमय ॥



VIDARBHA SHIKSHAN PRASARAK MANDAL'S  
**G. S. SCIENCE, ARTS AND COMMERCE COLLEGE**  
KHAMGAON- 444 303

# PERESPECTIVE PLAN

2019-2024

Internal Quality Assurance Cell





G. S. Science, Arts and Commerce College, KHAMGAON- 444 303

## Institutional Perspective Plan 2019-2024

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## Institutional Perspective Plan 2019-2024

### A. About the College

With Tamso Maa Jyotirgamaya as its guiding principle, the Vidarbha Shikshan Prasarak Mandal, Khamgaon founded the Govindram Seksariya Science College in 1947 with donation given by Late Seth Govindram Seksaria of Indore in order to cultivate the values of modesty, brotherhood, devotion, courage, patriotism, discipline, sacrifice, patience and determination in the youth of the post-independence era. The late Advocate Raobahadur Anant Sakharam Athalye of Akola was the first president of the VSP Mandal while there were some prominent citizens of Khamgaon among the founder members. The VSP Mandal is registered under B.P.T. Act, 1950 with registration no. F-1 Buldana. The college has its own spacious building with total campus area of 97.68 acres and total build up area of 12664.33 sq. mts.

G. S. Science, Arts and Commerce College Khamgaon was established as G. S. Science and Agriculture College by Vidarbha Shikshan Prasarak Mandal, Khamgaon in 1947. The faculty of Agriculture was separated later and it was made a part of the Punjabrao Deshmukh Agricultural University, Akola. The Faculty of Arts started in 1954 and the Faculty of Commerce started in 1957. Thus, by 1957, the college had evolved into G. S. Science, Arts and Commerce College. Since its establishment, it was affiliated to Nagpur University till 1983. From 1983, with the establishment of S. G. B. Amravati University, the college has been permanently affiliated to S. G. B. Amravati University. Ours is an ISO 9001 certified institution and awarded with 2(f) and 12(B) status by UGC. The college is awarded with A grade (CGPA 3.08) in its third cycle by NAAC.

### B. Vision, Mission and Core Values

#### Vision

To make substantial contribution to the overall growth of the region and the nation at large by providing quality higher education to students from all sections of the society and at the same time instilling high moral and ethical values in them so as to make them mature and responsible citizens of India.

#### Mission

Our mission is to empower the youth of rural and semi-urban area with the best of traditional education and the all-important professional and career oriented skills which are vital in the contemporary global scenario.

#### Core Values

- Making the students mature and responsible citizens.
- Instilling good ethics and moral values in the students.
- Empowering youth through traditional and career oriented education.
- Ensuring inclusive growth for the underprivileged youth.
- Being responsible towards the society and the nation at large.





### C. Aims and Objectives of the Perspective Plan

Considering the background of our college as an institution imparting quality education the College IQAC has identified the broad aims of perspective plan as follows:

- To institute a sustained quality system embedded with a conscious, consistent and programmed action.
- To create an academic environment embedded with sincerity, discipline and commitment for the students.
- Making the students mature and responsible citizens.
- To establish the college as a centre of excellence.

To achieve these broad aims, a set of following objectives are identified to be achieved through this perspective plan over the next 05 years:

- To uphold continuously good academic performance.
- To ensure learner centric and effective teaching learning process.
- To ensure transparency and credibility in the process of students' evaluation.
- To develop a comprehensive system of student mentoring and student support.
- To take care of horizontal and vertical up gradation of students considering the limits of time and expectations.
- To promote research culture in faculty and students.
- To extend and strengthen value added and skill-development programmes for improving the employability of students.
- To motivate students for self-employment and to enable them to emerge as entrepreneurs.
- To involve a friendly, efficient and flawless administrative setup ensuring a smooth day to day functioning.
- To empower the faculty about emerging trends in their profession for academic advancement.

### D. Process of Perspective Plan

The Perspective Plan, 2019-2024 of our college is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the members of the IQAC including the HoDs. The IQAC has collected feedback from faculty members, sub-committees and HoDs. Recommendations from all these stakeholders have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered:

- SWOC Analysis of NAAC grade sheet and Peer team report done by IQAC.
- IIIrd cycle NAAC Peer Team recommendations.
- Vision and Mission Statements of the College.
- Inputs from the stakeholders.
- Expectations of the society.



### E. Perspective Plan (2019-2024)

G. S. Science, Arts and Commerce College, Khamgaon has prepared a strategic plan for the duration of five years from 2019-2024. While preparing this strategic plan, the institute has taken into consideration its growing needs and the feedback and suggestions received from the IQAC, the students, faculty, staff, alumni, employers and the management. This plan is divided into the following sections :

#### I. Development and Augmentation of Academic Infrastructure

1. To construct two new washrooms.
2. To do the flooring of the corridor of the first floor.
3. To construct new classrooms and laboratories.
4. To develop more digital classrooms with advanced facilities.
5. To build a new multi-purpose hall with a capacity of about 1000 people.
6. To start a study hall for the students in the city.
7. To publicise animal specimen collection of Zoology department.
8. To furnish our laboratories with new and latest equipment.
9. To establish a centralized power-backup system.
10. To develop a guest/ recreation room on the campus.
11. To establish a new centralized water distribution system.
12. To renovate staffroom.
13. To construct a new Administrative building.

#### II. Development and Augmentation of Sports Infrastructure

1. To prepare 400 m running track.
2. To establish a shooting and archery range.
3. To develop a turf wicket.

#### III. Academic Initiatives

1. To start more self-financed add-on courses.
2. To start B. Voc. courses with financial assistance from UGC.
3. To start M.Sc. courses in Physics, Mathematics, Statistics and Botany.
4. To start M.A. courses in Political Science and History.
5. To obtain grants from various funding agencies like DBT for academic development.
6. To organise professional development activities at international and national level.
7. To organise Webinars in various subjects.
8. To establish a local SWAYAM chapter and encourage students and teachers to do MOOCs.
9. To establish a centralized training centre for students.
10. To design and implement MIS for students record of CIE.
11. To conduct academic audit periodically.
12. To encourage the staff (Teaching / non teaching) to participate in ICT workshop/ Conf / Seminar.



#### IV. Development of ICT and Library Facilities

1. To procure book scanner for digitization of rare books and documents.
2. To build a new reading room for the library.
3. To train all the faculty members to use LMS and develop e-content.
4. To increase the area under CCTV surveillance.
5. To purchase new computer with licensed software.
6. To increase internet bandwidth
7. To establish Online fee collection system.
8. Digital Display Board for effective communication.

#### V. Upgrading Research and Innovation Facilities

1. To get more departments recognized as research centres of the University.
2. To encourage the faculty members to obtain funds for research from UGC and other funding agencies.
3. To establish an Incubation and Innovation Centre.
4. To increase the participation of students in Summer Research Program and to start an in-house summer research program.
5. To establish a central instrumentation facility centre (Research centre).

#### VI. Green Initiatives

1. To increase the water harvesting capacity of the campus.
2. To install additional Solar Power Panels on the campus.
3. Tree plantation in an organized and planned manner (Both sides of the road, in-front of the main building, etc).
4. To develop a mini forest on the campus to promote awareness about the environment.
5. To conduct Green and Energy Audit regularly.
6. To develop Kitchen Garden.
7. Awareness program about renewable energy sources and e-bikes.

#### VII. Student Support and Progression:

1. To develop a counselling centre for Girl students.
2. To review and update waste management system. (Vermicompost etc)
3. To develop a system to track students' progression and placement.
4. To expand the scope of Poor Student Aid Fund and other institutional scholarships/ endowments.
5. To tie-up with more employers for campus placement.
6. To ensure more academic/ financial contribution from alumni.
7. To host various cultural/ sports events of GOs/NGOs.

#### VIII. Initiatives for Extension and Outreach:

1. To develop an open study space for the students.
2. To adopt villages under Unnat Bharat Abhiyan and NSS.
3. To develop an open gym and walking track on the campus.
4. To establish Oxygen park in and around the campus.



#### IX. Policy making and establishment of norms:

To formulate fair and transparent policies for the successful implementation of following activities:

- a. Tutor ward Scheme
- b. Improvement in online Feedback system
- c. Quality Assurance in Teaching Learning
  - i. Display of COs, PSOs and POs
  - ii. Teaching plan and syllabus completion
  - iii. LAT and Remedial coaching
  - iv. Improvement of result/ pass percentage
- d. Reforms and transparency in CIE and Grievance Redressal
- e. KVPY and JAM Coaching
- f. Summer Research program
- g. Extension and Co-curricular Activities
- h. Maintenance and update of seminar hall/ digital room
- i. Maintenance and Utilization of infrastructure and facilities.
- j. Document Retrieval System.

*Handak*

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